

# Anti Violence Program



**HOPE**  
*In Action*



# Hope In Action Project

The Hope In Action Anti Violence Project implements interventions that focus on targeted, trauma –informed care designed to interrupt cycles of violence that can produce life- saving and cost-efficient results without contributing to the school –to- prison population and mass incarceration. This effort will identify individuals (youth and adults) at the highest at risk of gun violence to coordinate individualized wrap- around resources.



# First 100 Days

**Strategy 1: Peace Keepers**  
(credible messengers/violence interrupters)

**Strategy 2/3:**  
Mini Grant Partnership App Release on 10/29

**Strategy 4:**  
Application for Task Force Members Release 10/25

**Program Kickoff: PEACE HARVEST FEST:  
10/31**

October 2021

November 2021

December 2021

**Strategy 1: Peace Keepers**  
(credible messengers/violence interrupters)

**Strategy 2/3:**  
Selection of Partners Announcement 12/27

**Strategy 4:**  
Task Force Members Announcement 12/27

**Strategy 1: Peace Keepers**  
(credible messengers/violence interrupters)

**Strategy 2/3:**  
Mini Grant Partnership App Due on 11/23

**Strategy 4:**  
Application for Task Force Members Due 11/30



# Strategy 1:

## Peace Keepers Credible Messenger Program

**Peace Keepers** violence intervention program reduces shootings by identifying situations where the likelihood of violence is high and engages high-risk individuals in order to deescalate situations before violence occurs. Building upon the model Ceasefire Oakland, this intervention uses culturally competent messengers as violence interrupters and case workers who provide support and interventions to vulnerable individuals in their neighborhoods and in hospital settings.



# Strategy 1:

## Peace Keepers Credible Messenger Program

### The Peace Keepers Program will focus on:

#### Connecting

groups of individuals at high risk of gun violence to services and resources in order to assist them with making the decision to change their lives and communities. This approach relies heavily on interrupters (adults who previously participated in violent/criminal activities and are thus “credible messengers” on the street) and case managers.

#### Mobilizing

The larger community to present and reinforce social norms to resolve conflicts peacefully and thus reduce shootings and killings.

#### Facilitating

Mediation sessions with young people and adults who were referred to Peace Keepers by community members and partners in order to resolve disputes peacefully, before gun violence occurs.

#### Responding

Immediately upon shootings of individuals 30 years old and younger engagement at the hospital occurs in order to diffuse tensions and prevent retaliation by friends and family members and to provide support and resources to victims when they have a great willingness to change their behaviors. Peace Keepers will also work with community partners to insert violence reduction programming into their existing curricula and trainings.





## This strategy will focus on:

- Supporting first time offenders (non-adjudicated) youth ages 12-16 (males and females) with the States Attorney Office by providing 90-day program (Urban Youth Pretrial Diversion Academy)

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- Youth outreach and engagement services, including supporting non-adjudicated reoccurring offenders in the 15-18 age group (males and females) with the States -Attorney Office by providing 3-day a week reintegration into community with various supports (Urban Youth Comprehensive Program), relationship building process between the participant and life coach that involves consistent and frequent contact, conversations focused on self-reflection and behavior change, and coordinated, comprehensive support guided by careful case planning driven by the participant. To fill the “family void” often experienced in underserved neighborhoods.

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- Diversion and reentry services for young individuals with more extensive contact with the criminal justice system.

# Strategy 2:

## Diversion & Reentry Services



# Strategy 3:

## Community & School-Based Wrap Around Services

### This strategy will focus on:

#### **After-school enrichment program services:**

Providing a safe place for youth ages 10-18 to receive additional educational instruction and develop social emotional skills through positive enrichment activities through creative expression

#### **Food insecurity:**

We believe in addressing root issues of violence, such as food security, which is caused by poverty. Poverty has a disparate impact on communities of color, who are in turn disproportionately impacted by violence. We believe in working with and engaging these realities rather than working 'around' them.

#### **Case Management:**

Providing case management services to program participants. Fostering positive Case Managers spend up to a year working with each client, though the time can be extended under certain circumstances.

#### **In-School Peer Support Groups:**

Peer support groups for participants to regularly discuss conflict resolution, life skills, peer mentoring, problem solving and long-term issues and concerns

#### **Mentoring organizations:**

Will work closely with nonprofit partners who work with youth and adults engaged with the justice system to ensure there is a continuum of mentoring and supplemental supports provided to individuals who are at risk of ongoing exposure to violence



### This strategy will focus on:

- The Hope In Action will assemble a work group to consists of police personnel, County government officials, faith-based leaders, community advocates, business leaders and community residents.

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- The work group will meet biweekly to review crime stats, program benchmarks and goals, and to advise on critical need areas.

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- We believe in engaging in regular communication between partners and meetings with key stakeholders to foster collective accountability via. shooting reviews, coordination meetings, and performance reviews.

# Strategy 4:

## Violence Prevention Task Force